Agenda for Annual General Meeting of The Parish of St Peter and St Paul.

- Call to Order The Rev Gail Rodger
- > Prayer and Silence for those who died last year
- > Approval of the Secretary
- > Approval of the Agenda
- Approval of the Annual General Meeting minutes held February 18, 2024
- > Receipt of Reports: Rector, Wardens, Nominating Committee, and all ministry reports excluding the 2024 Financial report.
- > Report on 2024 Financial Statements
- > Presentation of 2025 Budget
- > Appointment of the Treasurer: Judy Ingram (yr2)
- > Appointment of the Rector's Warden: John Ducker (yr1)
- > Elections: Report of the Nominating Committee
- > People's Warden
- > Parish Council
- > Lay Delegates referred to Regional Conference
- > Old Business: Nil
- > New Business:
 - o Property tax exemption status loss.
- Date for 2026 Annual General Meeting: February 15 2026
- > Thanks and special recognition.
- Closing prayer
- > Adjournment

In memory of those who have died

Marjorie Brown June 7 2024 Shirely Corbett date unknown Rick Lawson March 29 2024 Suzanne Karas July 1 2024



O Heavenly God, help us to entrust our loved ones to your care and remind us anew of the cloud of witnesses by which we are encircled. Grant that we on earth, rejoicing in Your presence, may share with them the rest and peace Your presence gives through Jesus Christ our Lord. Amen.

The Anglican Parish of St. Peter and St. Paul Building Memorial Fund AGM Report for the year of 2024

The building memorial fund gives opportunity for memorial and special giving in a lasting way. The fund is used for long term repairs and/or major projects. A warm thank you to all who donated in memory of a loved one, or as a special parish gift.

Memorial Giving

Your memorial donation is a fitting tribute to someone special and is often considered instead of flowers. The gift honours the life of a loved one with dignity, respect, in a way that gives back in a more permanent way.

In memory of Sue Williams and Lt-Col John T. Williams

Jonathan Gladstone and Liz Williams

Sharon Wickware

In memory Mary (Williams) and Ernie Bulmer

Debra Bulmer

In memory of Leonard Surges

Anonymous

Special Giving

Giving a special gift to the building fund is way to say you care about the future of St Peter and St Paul, and that the parish is an important part of your life. Often gifts are personal celebrations like anniversaries or special birthdays. Your gift might also cause others to think about their own philanthropic goals and inspire them to give back as well. It includes donations made outside the regular operations of the parish and it may include leaving a legacy amount to the church within your will.

Special giving donors include:

Nathan Wilson in honour of Judy Ingram's Birthday

Kim Dixon to help with renovations to the Sunshine Room

The Parish of St Peter and St Paul Annual General Meeting Minutes Held on Sunday, February 18, 2024 At 1379 Esquimalt Road Victoria BC>

36 Parishioners in attendance.

The meeting was called to order by the Rector, The Rev. Gail Rodger at 10:20 am.

Prayer and remembrance for those parishioners who died in 2023

O God, before whom all generations rise and pass away, we remember all who have lived and died in your love, especially,

Audrey Wideman

Elizabeth Hitch

William Simmonds

Stephen McKenna

Dian Hannah

Suzanne Williams

May they rest in peace and God's light eternal shine upon them.

Motion to approve AGM Secretary as Lynda Delaney.

Moved: Adora Waters Seconded: Licette How

Carried

Motion to approve the agenda.

Moved: Lynda Weller Seconded: Mavis Pillar

Carried

Motion to approve the minutes of the Annual General Meeting held February 19, 2023.

Moved: Jan Brister

Seconded: Cindy Bourgeois

Carried

Motion to receive and accept the following reports: Rector; Wardens; Nominating Committee; and all ministry reports.

Moved: Ann Eastman

Seconded: Victor Flett Senior

Carried

Report on 2023 Financial

Since, in the past year there was no treasurer, the Financial Statements were presented by The Rev. Gail Rodger, on behalf of the wardens.

Judy Ingram suggested we all give as little a \$5 more a month as we are so close to budget.

Motion to accept the 2023 financial statements as presented.

Moved: Mavis Pillar

Seconded: Cindy Bourgeois

Carried

Presentation of 2024 Budget by The Rev. Gail Rodger, Rector on behalf of the wardens.

We were short \$3,000 in 2023. Please increase giving! We can't lose that much again this year. Explanation of Country Grocer income and expense on the financial statements: we must record the gift card amount as Gift Cards are considered cash by CRA, but they are not cash. They are used for parish costs, so \$00 is listed in budget for country grocer income or expense. The gift cards are 'earned' by turning in Country Grocer receipts and then based on the amount of groceries purchased, Country Grocer Corporate program exchanges the receipts for gift cards.

Mavis asked whether we could sell the extra gift cards to the parishioners to make more money. The Rev. Gail noted, we really don't have extras, as we always give to the needy all that we have. We give lots of grocery cards away at Christmas and in January. Collecting the gift cards and using them for community need means that the program is missional in nature. If we were to sell the gift cards, then the program would become non-missional and more of a fundraiser. Ann E and Licette H want to keep the country grocer card program as is – in the nature of a missional outreach. Mavis agreed and no motion was necessary after clarification.

Budget for 2024 is up slightly. Clarification about some expenses included.

- Mavis asked what music money is spent on. The Rev. Gail said we stopped streaming but still have copyrights costs.
- Adora asked what fundraising expenses include. The Rev. Gail said it includes things we need to make things for our sale such as ingredients, decorations, and advertising.
- Cindy Bourgeois asked what profession support is. The Rev. Gail said its Clergy Conference costs.
- Mavis asked why community outreach is \$0. The Rev. Gail said it's \$00 because that's where gift cards go. It is not budgeted as it depends on how much comes in. (see above discussion)
- Licette asked about \$1000 budged for pulpit supply. The Rev. Gail said there are new guidelines
 about who can run services. Karen Hogg and Barb Holt have now taken the course. Pulpit supply
 will need to help as the lay leadership cannot be expected to cover all of The Rev. Gail's holiday
 time.

Motion to adopt budget as presented.

Moved: Tom Daggett

Seconded: Betty-Ann Townsend

Carried.

Appointment of the Treasurer: The Rev. Gail duly appoints Judy Ingram (year 1) Judy Ingram has agreed to become our new treasurer!

Appointment of the Rectors warden: The Rev. Gail duly appoints Ann Eastman. Ann Eastman is serving year 2

Elections

Adora Waters nominated as Peoples' Warden as presented in Nominating Committee Report The Rev. Gail called for nominations from the floor three times.

No additional nominations from the floor.

Uncontested: Adora Waters elected as Peoples' warden by acclamation.

Report of the Nominating Committee was presented for parish council in full. Ann Easton

Adora Waters Judy Ingram Sharon Wickware Licette How Rhonda Koch Lynda Miller

The Rev. Gail called for nominations from the floor three times. No additional nominations from the floor. Adora Waters moved to close nominations.

Uncontested: All members elected by acclamation.

Lay delegates elected to represent our parish at Regional Conference and Synod Primary: Sharon Wickware
Alternate: Adora Waters

The Rev. Gail called for nominations from the floor three times.

No additional nominations from the floor.

Uncontested; Sharon Wickware and Adora Waters elected by acclamation.

Old Business: nil.

New Business: nil.

Date for 2025 AGM will be February 16, 2025.

The Rev. Gail offered thank you's.

My first thank you is to my beloved. Don, my calling can only happen with your support which you give so willingly, thank you very much for all you do. While Pam and Marilyn have moved on, Rev. Pam was a wonderful help throughout last year and so I give thanks for her and the gifts that she was able to offer the parish during the time she was here. A warm thank you to Lawrence. Your quiet leadership shines through. You are an integral part of worship leadership here and we are blessed to have you. Thank you for sharing your skills with us. I would like to thank all of council. Your leadership during this past year has been phenomenal as we have ridden highs and lows and still remain refreshed and faithful. For Barbara Holt who has served on Parish council and is now stepping back. We will miss your vast spiritual wisdom in our discussions. I would also like to thank Licette for her work as peoples' warden. I remember when you started Licette, and you were so shy about taking on the responsibility. Yet you stretched yourself and grew into the position wonderfully, and very ably handled all the crisis and decisions that were needed. Licette is staying on council as past peoples' warden for continuity however the role of peoples' warden has been able passed on. Each of you on council bring specificity of gift and I want to thank for sharing them, in the meeting, but even more so, in the leadership you are showing within the parish. Adora as the peoples' warden I look forward to working with you more closely. To Lynda Weller who is coming on to council, welcome to the team. To Judy Ingram, I am simply so grateful that you have agreed to take on the Treasurer position. The next meeting is March 14th at 6:30 in person.

Three others that I work closely with and would like to thank are the verger Keith who does so many tasks and does them so well, we almost don't notice. Michael Delaney whose steadiness as bookkeeper and technology guru makes my job, the wardens and the council's work easier. And Ross Benton, who took on envelope secretary a number of years ago and so ably helped set up new

processes and systems as well as writing the receipts. A warm welcome to Andrew Sebo who is taking over for Ross. Thank you all for your service.

Over the past year, a lot of work has been done by Doug and Walter in getting an adhoc working group up and running to explore renewal of the Memorial Hall. It continues to be an extraordinary amount of work and I am privileged to be allowed to work with them. Thank you so much for your vision and outreach into the community.

There are so many more people who do the work of the parish, gifts of hospitality and administration, gifts of service and pastoral care, so many behind the scenes that are faithful servants, offering gifts of time and talent without accolade or attention I could not name them all. But know that I give thanks for you and the gifts you bring to this community. May God bless you in the role you are doing.

And so to the whole parish I say thank you for this past year, and it is my honour to continue serving God in this place.

Closing prayer was prayed.

Don Rodger motioned to adjourn.

Meeting ended at 10:50 am and was followed with Eucharist.

Faithfully submitted,

Lynda Delaney, AGM Secretary.

Ministry and Committee Reports

The following are a list of contacts for various ministry and committees at work in the church. They are provided for information and convenience. You are encouraged that if you would like to help to contact the person listed. If it is not listed, please contact your People's Warden as <u>all</u> active ministries for SPSP must be known to Parish Council.

Rector's report: The Reverend Gail Rodger

Wardens' report: Ann Easton and Adora Waters

Nominating committee: Wardens and Rector.

Altar guild: supplies purchased by Annie Kung; linens are done by Karen Hogg, many members with Ann Easton co-ordinating for this guild.

Buildings: church and hall maintenance please contact: Keith Brandsma, Don Rodger or John Ducker.

Cemetery Trustees: John Ducker, Sharon Wickware and The Rev. Gail Rodger.

Coffee hospitality.

Envelope Secretary: Andrew Sebo is envelope Secretary

Gardening and landscape update provided within building and maintenance report. <u>PLEASE check with your people's warden or the rector before doing any major garden or landscaping work.</u>

Knotty Club Lynda Delaney.

Ministry, Mission, Fundraising and Outreach: Various. Parish Council coordinates with a volunteer.

Pastoral Care: Sharon Wickware

Safe Church Liaison: Karen Hogg.

Synod Delegate Report: Sharon Wickware

Rector's annual report for 2024 For the AGM held February 16 2025

The only way to describe the past year is tumultuous. It began thinking we had a partner to renovate the Memorial Hall, and ended with an entirely different partner to renovate *some* of the hall. In the middle, and after the collapse of the first talks, the parish council stepped out in faith and spent building memorial fund money to renovate the newly named Sunshine Room. The newly formed Esquimalt Seniors Community Centre Society began using the room, providing programs to reach seniors in the community.

Ash Wednesday service fell on Valentine's Day and Easter was celebrated in late March. A delicious breakfast followed the Easter early outdoor service. The liturgical cycle continues to be marked, not only by altar colour, but also by a change in liturgy. The altar guild was brought together through regular lunches and sharing of church experiences. Combined with a little bit of training, their work continues to be a faithful service.

During the spring and summer, two major upgrades to the building happened. The ramp was repaired in the spring. And then with permission of parish council the Sunshine Room was renovated.

Another spring initiative was the beginning of the Friendship Committee. This is a group of committed members who phone or contact by email, the entire parish list to inform them of events that are taking place.

A new garage sale fundraiser was set for early June. We also ran our outreach of Soapy Sundries on May 4th, as well as baking for Buccaneer days May 10th and 11th. While the bake and garage sale fundraising were needed to help get us through the summer, it was clear too many events had been scheduled. Volunteers, and wardens in particular, were stretched to capacity.

The next few months were very busy personally as Mom passed May 12th. Don and I drove to her funeral in Manitoba in June. A warm thank you to Karen Hogg and Barbara Holt, who had taken the official training and had become licensed lay leaders.

After the extremely busy spring, everyone needed a break, and few events were scheduled for the summer. One highlight was our outdoor lunch near the end of June. Again, headed by Ann Easton and Sharon Wickware, with many other volunteers.

We began the autumn with a welcome back BBQ luncheon, a food drive on September 28th and the Bishop's visit on Sept 29th 2024. Though out the late spring and summer, the operational finances were in a dire state and it was quite stressful for members of council to manage. God moved hearts, and we received a large single donation from a parishioner

that restored a minimum working balance. In December, we received a second large operational donation from a visitor. God is good!

A new ministry of singing began in September and special music was offered twice in Advent. We continued our tradition of a Christmas Fair, community sing-a-along and this year we added a visiting artist organ recital. All of which was, again, stretching our capacity.

In the autumn, I attended a much-needed retreat in Toronto. The Lester Randall Preaching Fellowship was a fantastic event, and I came home renewed.

In the late autumn we were introduced to Capital City Baptist Church who were looking for a space to call their own. They also had some money to invest. We reached an agreement that they would prepay rent for installation of heat pumps. The agreement was signed in December.

The calendar year ended with beautiful and well attended Christmas services.

In the prior year's report, I suggested that we focus on creating a robust community and we have deliberate steps in that direction. The altar guild gatherings, the new friendship committee, the two (hopefully annual) hospitality lunches, the prayers we carry for each other, and the coffee hours each Sunday are all part of getting to know each other better. We now look forward to having new neighbours, siblings in Christ, with the Baptist Church. So despite the stresses and tumult of the past year, SPSP is thriving. I came across this piece of writing and it spoke to me about how to let go.

The old year is worn and tired. Time now to kiss it good-bye.

Take with you its wisdom – the authority and the power of all you have learned

Remember the past year with love, but let go of the despair.

Live the year that lies ahead with fresh energy and hope.

By strong. Have courage.

It is time now for something new.

Which, of course, led me to this Scripture verse.

"Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert" (Isaiah 43:19)

Over and over again, God delights and surprises! Thanks be to God.

Mail +

In Christ.

Rector's Warden and People's Warden's Annual Report: year 2024

This past year of 2024 has been a turning point in several ways. It has given our Parish renewed hope and exciting possibilities for the future of St. Peter and St. Paul. Our Bishop Anna Greenwood-Lee invited the Warden's to have lunch with her after her visit to our Parish Sunday Service in September. At the luncheon she assured Adora and I that She genuinely wanted our Parish to flourish. She acknowledged the hard work that had been done by Rev. Gail to make the Memorial Hall a possibility for the beginning of the ESCC.

To make this possible Rev. Gail became project manager, financier, politician, task master and labour leader. She had a small troop of dedicated volunteers to get the old downstairs chapel room in the Memorial Hall transformed into a vibrant community meeting place. It is now called the Sunshine Room. This was accomplished by dismantling old systems and installing a new heating system, upgrading the floor, electrical upgrades, window treatments and painting and replacing tired mechanical fixtures. New building code requirements have now been realized. This endeavour took well over a hundred volunteer hours of physical labour.

In all this activity our Rev. Gail gave us beautiful 'Sunday Services', continued dedication to her Parishioners and active participation in the running of the Parish with her Parish Council.

The Wardens would also like to inform you of Rev. Gail's Herculaneum achievement in successfully getting an 8 year contract/ lease for the Memorial Hall with the Baptist church. This is an amazing accomplishment due to the requirements needed to get permission from the Diocese and then have all the legal hoops required to complete the lease through the Diocese. The Baptist Church also had many requirements that needed meeting that required attention to complete the transaction.

This agreement was accomplished in less than three months due to the needs of Capital City Baptist Church. Our Parish needs also had to be honoured to accommodate the harmony within our Parish. ESCC was also a priority to meet their present needs. This Lease with the Baptist Church affords our Parish to have the Memorial Hall in working order. Both the Upper and Lower halls are now heated with the latest environmental systems.

The financial infusion of rent gives SPSP the financial stability it needs to operate. Our Parish has grown in members and it also has grown in friendships, in activities that create the new friendships. Our different guilds now have luncheon meetings. We have 'quiet days', craft group, Sunday Coffee social, and a new friendship telephone line that includes all parishioners. This has had a positive influence in keeping people informed and valued.

2024 is a year to be remembered.

Respectfully submitted by:

Ann Easton: Rector's Warden

Adora Waters: People's Warden

NOMINATING COMMITTEE

Slate presented for AGM February 16 2025

Peoples' Warden: Adora Waters (yr2 as peoples warden)

For Parish Council:

Rector's Warden (by appointment), John Ducker

Peoples' Warden, Adora Waters (yr3 (yr2 as peoples warden))

Treasurer (by appointment), Judy Ingram (yr 2)

Secretary Rosemary Smith (yr1)

Sharon Wickware (yr8)

Lynda Miller (yr2)

Jan Brister (yr1)

Lay Delegates to Synod

First Primary Sharon Wickware

First Alternate Adora Waters

Please note that while the positions of Rector's Warden, and Treasurer are by appointment, by listing them for Parish Council, they are considered part of the vote for the slate of council members. If the slate is elected (even by acclamation), they are also voting members of council.

Parish Council positions are for a two year term, followed each year by one year terms if asked by the nominating committee. The year listed is the year they will complete if elected.

Lynn Scott is considered a lifetime member.

The 2025 AGM Report for the Altar Guild

The Altar Guild is a Lay Ministry to serve God in his house by preparing the Altar for worship, and the maintenance and caring for the sacred vessels, altar linens and to prepare it for each service. (A behind the scenes service to God.) This includes placement of proper seasonal colours in preparation of the Altar for service. As well as caring for and storing all of the sacred vessels, linens and candles, the parishioners working in this ministry are a closely knitted friendly group as we share in almost quarterly lunches as we discus the church calendar with Rev. Gail. We need volunteers and would love to welcome you to take part in this sacred Ministry. If you want to learn more about this and think that this is something you might like to do, please contact Rev Gail as she would be delighted to discuss this Ministry with you.

Submitted by Sharon Wickware.

Building and Maintenance Report For the year ending December 31, 2024 For the annual general meeting held on February 16 2025

The maintenance of the building began with cold snap at the beginning of January 2024. The sump pump in the furnace room of the church had failed and a cracked pipe needed replacing. After attaching the supplementary system, the parking lot took the extra water and instantly froze, making it a hazard. Special thanks to John Ducker and Keith Brandsma who answered my frantic phones calls (Don was working) and came right away to help. Cold snaps and snow removal remains an issue.

The next big project that was taken on, was repairing the lower part of the ramp to the hall. New boards needed to be installed and new deck coat laid. Warm thank you to Doug Bowen, Walter Adams, Keith Brandsma, Don Rodger and John Ducker, for making this

happen. It must be said that friends who saw the men working showed up with



drinks and snacks – we really do live it a generous neighbourhood.





In the spring the parish council made the bold decision to renovate the Sunshine Room.

Step one was to drain the boiler and cut out the pipe. Pipe instantly dates the building and a new look was in order. Here you can see the visible piping. A wonderful and warm thank you to Rob Carr, the Grand Master of the Canadian order of Knights, Baron's Organization International, for



arranging a crew to cut the pipe down. Don and I loaded it into our truck and took it the



recycle. Walter Adams and Doug Bowen, steadily worked on the Sunshine room, removing the old radiators and hauling them away. The entire renovation consisted of removing all components of the old heating system, patching the holes in walls with drywall, patching the holes in the cement, replacing the lights, painting the room, fixing a broken window, and co-ordinating the professional installation of the heat

pump with JJ Plumbing and Heating. We tried numerous times to grind the cement floor smooth but were unable to do that, so we hired it out. Solid Studio Concrete Services ground the floor smooth and then painted with an epoxy paint. Only through the generosity of Doug Bowen and the Esquimalt Seniors Centre Society was the total renovation completed. Not only did Doug put in hours of work on the renovation, the ESCCS provided the tables, chairs, and blinds for the room. The seniors programming began in May. The ramp and the Sunshine room renovations were paid out of the Building Memorial Fund, and not the operations budget.

When you add the renovation work to the sundries drive, the garage sale, buccaneer days, my own need of personal time off, and a June parish luncheon, it is no wonder that the formal organizing of Worky Wednesdays did not happen in 2024. Mysteriously, gardening did happen - so thank you to those who persevered and kept the parish grounds tidy and pretty.

Two red flags that must be noted for 2024. Due to lack of funds in operational money, no maintenance was done on the church roof or furnace. Normally we have the roof sprayed to prevent moss from growing on it. The annual appointment was cancelled. A decision

was also made not to spend the money on furnace maintenance as previous maintenance has not discovered any problems in advance. Furnace filters were not changed.

Building inspections primarily for the hall are part of the ongoing work of building maintenance. The Capital Regional District demands inspections for back flow valves; the Town of Esquimalt demands a fire inspection; and the insurance company insists on a different fire inspection with a report produced. One inspection is performed by Cantec, testing the alarms and ensuring the extinguishers are serviced and produces the report.



The Esquimalt Fire Department double-checks the extinguishers and exits. Cantec charges SPSP and the fire department does not. The reason this is mentioned is because, for the first time in the church's history the Town of Esquimalt Fire Department also insisted on an annual inspection for SPSP's private fire hydrant by a third party. (see pic) Despite its slightly dilapidated look - it passed! The fee for this inspection has been added to our Building and Maintenance operational budget.

Church Painting Project Update

As known by reporting in the prior year AGM building and maintenance report, the parish had raised \$15,000 and the diocese had donated to the parish \$15,000 for a total of \$30,000 that must be held for painting. The money that was raised by the Parish consisted of one parishioner donating \$10,000 and the other \$5,000 was from a series of smaller donations. Recognizing the project would not take place soon, and that the Sunshine Room renovation was taking priority, Rev Gail and Sharon Wickware approached the parishioner and asked to release the \$10,000 from the painting project of the church. They agreed. That is the money that was used to renovate the Sunshine room. The remaining \$20,000 is still being held in order to act faithfully to the intent of the giving, which is for painting of the church.

Submitted and written by Rev. Gail Rodger

Cemetery Board Report for the year ending December 31 2024

The Cemetery Board is responsible for the interment site next to the church. The Board ensures that BC Government licenses are current and ensures compliance with the Cemetery and Burial regulations. The licensing is posted in the study next to the board room, and normally renewed each June.

We appreciate the work that the Gardening Committee has done in the area around the site.

The Cemetery funds are a separate entity from the parish and they are administered by the trustees.

If you are interested in purchasing a plot, please speak to a Board member or the Rector.

Respectfully submitted by 2024 Board members.

John Ducker, Sharon Wickware and Gail Rodger

High Interest Savings Account	
Bank at December 31 2023	\$ 1,864.62
GCcashed in	1,000.00
Interest on GIC	46.63
Interest on savings account	22.86
Plots purchased 1 X \$600	600.00
GCPurchased	(2,046.63)
Bank at December 31 2024	1,487.48
Plus GIC1-5 yr Compounded 5.00%	2,046.63
Total Monies held	\$ 3,534.11

AGM Report for Coffee Hospitality Refreshments following Sunday Church Services.

As a Parish we have been enjoying weekly refreshments following our Sunday services for over a year now. We have received many positive comments regarding the fellowship and the getting to know one another better because of this, and we know many look forward to it. Ann Easton and Sharon Wickware help co-ordinate this and it seems to have worked out well. We look forward to continuing this each Sunday. Anyone interested in helping and wish to volunteer are welcome to talk with Ann or Sharon and learn how easy it is. It works best if you have someone to help you but if not, we will always have someone partner with you.

There is no set schedule, you just sign up when it is convenient for you to take a Sunday and sign up on the sign up sheet at the back table of the church. You would sign up for a Sunday to set up for and clean up following the service. If you are interested please talk with Ann or Sharon they are more than willing to show you the easy set up and clean up following. We are always looking for bakers as well to bring in some baking for the Sunday refreshments.

Ann Easton cell: 778 587 8662 Sharon Wickware 250 686 6335

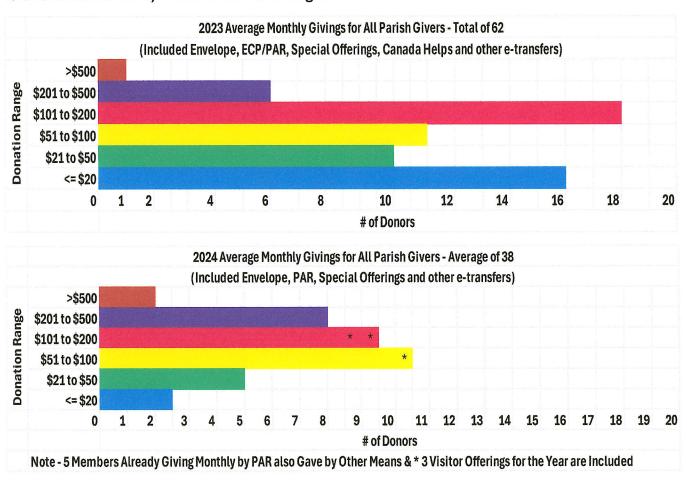
Envelope Secretary 2024 Report

As Ross Benton began his report last year, let me also thank everyone in the parish who donated money, time or by other means to help support the ongoing needs of our faith community. This report is based on the monetary giving received from committed givers by means of their numbered envelope, pre-authorized withdrawal (PAR), e-transfer, coffee cup envelope and special offerings at Easter, Thanksgiving and Christmas.

All donations collected go towards the operational parish budget. The exceptions are if the donation is dedicated for the building fund (Birthday Challenge) or in someone's memory.

Committed givers are issued a yearly tax receipt. Parish policy is that a visitor's donation is issued a single tax receipt at the end of the month the donation was made. A visitor's donation would go to the parish's operational budget unless otherwise stated. A committed giver may also ask for a single tax receipt for any donation made. This amount would then not be included in their yearly tax receipt.

The 2023 graph illustrates the range of donations made and the number of regular and semi-regular givers (a total of 62 at that time) in each donation's range.



2024 saw increases in the following areas from January to December: Committed Givers – 34 to 47 and PAR – 17 to 19.

As Ross concluded, I too thank you again for your generous support. Please contact me if you have any questions or require more numbered envelopes. My contact information is on the back of the service bulletin.

Respectfully submitted, Andrew Sebo, CD

The Knotty Club began two years ago with the simple goal of bringing people together for fellowship and working on individual passions and projects.

Our members bring a wonderful variety of interests and talents to the group. Whether your passion is knitting, crocheting, writing, card making, colouring, hand sewing, or exploring other creative pursuits, the Knotty Club provides a space to work on your craft while being surrounded by encouragement and support.

We meet every Thursday from 1–3 p.m. in the boardroom, After everyone is settled in with a cup of tea, we have a short devotional and discussion pertinent to the season, to crafting, to the Sunday sermon, etc. Throughout the afternoon some members focus on their projects, while others simply visit and enjoy the warm atmosphere.

The Knotty Club is open to everyone. Our core group of 2–4 regular attendees is small and we'd love to grow our community. Whether you join us every week or pop in occasionally, you'll find a warm, inclusive environment where creativity thrives and friendships blossom.

Submitted by Lynda Delaney

Ministry, Mission, Fundraising, and Outreach AGM report for 2024

Ministry

Services outside our church building, friendship committee, singing circle.

Each month volunteers worship with the residents of Selkirk Lodge. In general, the monthly service is on the first Sunday of the month, beginning at 2:15 pm. If you are interested in finding out more, please connect with Karen Hogg or Sharon Wickware. A recent change in diocesan regulations meant that the volunteer leading the service had to be licensed. Thank you Karen for taking continuing this important ministry.

Last spring Rev Gail asked a group of volunteers to be the phone tree for the parish. Led by Lynda Delaney, they are asked to pass on important dates and events as directed by Rev Gail through the parish council. They telephone or email all parishioners with the information. However, the real reason for their call is to 'check in', particularly for those who are feeling lonely or isolated. Quickly renaming themselves the friendship committee they have been a vital connection in building community.

The autumn a new ministry began with a singing circle. We learned songs by rote, and play with our voices and rhythm, all while training our ear so singing in harmony becomes second nature. We do not call ourselves a choir (Rev. Gail insists) because we do not have a 'choir director' leading – only someone who loves music. All are welcome at any time but commitment is required in order to sing the piece prepared for Sunday (only 3 misses in 8 weeks of rehearsal). A warm thank you to Lawrence who volunteers his time to this ministry with his gift of musical ability.

Missions

Soapy Sundries, Food Drive, and Country Grocer Gift Cards.

No matter the weather, we always seem to get lots of volunteers out for our spring Soapy Saturday. We collect sundries and hygiene items to give to our three supported charities, St John the Divine Food Bank, Rainbow Kitchen and The Victoria Friendship Native Centre. As a community event, many of our church members organize within their apartment buildings or with their neighbours to help make the drive a success. This year Rev Gail invited her guitar friends, called the Friday Jammers, who came a played a few tunes. Our autumn food drive continues to be support for the community. As material donations have fallen slightly since the COVID19 years, we have supplemented with Country Grocer gift cards.

The country grocer gift card program is our strongest mission, supporting the not for profits listed above as well as individuals in need. As you shop at Country Grocer, you can drop your receipts in the box located in the entranceway to the church. Be sure to ask you neighbours for their receipts as well. The receipts are flattened, sorted, and tallied. Once tallied, they are dropped off at Country Grocer corporate office. 1% of the total sales are returned to us as gift cards. Thank you to Sharon, Barbara Holt, Karen Hogg, and Michael Delaney who help with this vital ministry.

Fundraising

Garage sale, Buccaneer Days Bake Sale, Christmas Fair and Organ Recital.

Our fundraising in 2024 was outstanding with three main events, garage sale, Buccaneer Days bake sale, Christmas fair and one supplemental event, an organ recital. Our spring garage sale was a huge success with folks lined up to get in. Valuable lessons were learned about what to accept and what sells. Buccaneer Days had a bake table with lots of contributions. Sales were steady and we still had some leftovers for Sunday coffee. Thank you to all our bakers. Our Christmas Fair was scaled back from prior year to offer a less commercially driven atmosphere. With emphasis on correct spacing, good advertising and a community feel, it reflected the warmth of the Christmas spirit. At the Christmas fair the Parish has three large tables: one for baking; one for textiles; and one for canning and preserves. We also have an apple cider and cookies table, and a silent auction. And there is always time for a Christmas photo by the tree. Thank you to all who, throughout the year, make items to put on the tables to sell, those who go to the community for silent auction items and overflowing gratitude to the organizers. In a change of policy this year SPSP charged a percent of sales for the table for every vendor. The final event was an organ concert by visiting organist Nicolas Kilhohher. From France, and attending University of Victoria, he offered a concert splitting the proceeds. It was a great lead-in to Christmas as it was held December 1st.

Outreach

Community Carol Sing

All that we do is part of outreach, however the carol sing offers neither ministry nor mission, nor fundraising – it is just for fun. Thanks to Lawrence who volunteers to play. It was particularly enjoyable this year as our parish singing circle led the crowd in rousing carols. Jan Brister personally prepared and ran the reception afterwards. Thank you.

Please note another vital outreach program is Knotty Club which provided a separate report.

Pastoral Care Report for the year 2024 for AGM February 16th 2025

Spiritual, emotional and regular caring communications and support are always available and have been ongoing for many throughout the year. From Rev. Gail Rodger or Sharon Wickware pastoral care is only a phone call way. You, or anyone you know, are always welcome to call us at anytime. At the moment, there is not really a team. We would welcome others and work together in being a support for others. If you are interested in being a part of the pastoral care team, please have a chat with Rev. Gail.

Submitted by Sharon Wickware.

Supplement to the Pastoral Care Report by Rev Gail Rodger

I wonder if it is time to think of pastoral care in a new way. The idea of regular home visits from the priest are less likely given the time constraints. Even for others, the time commitments, safe church risk management, training and transportation (not to mention parking) requirements are difficult for most people. To try to build pastoral support, the parish council has worked over the last year to build community. The idea is to have a friend within the parish to share with, to check in when you are missing, and let Sharon or I know if there is something serious happening in your life. Pastoral care does not happen only in a crisis. More often it shows up when we respond to those short conversations that begin with "oh by the way.....". Hospital visits will always be a part of pastoral care, however they are only a part. The bulk of pastoral care is seeing others around you and noticing what is going on it their world. How do we develop *that* culture? How can you contribute to *that*? I am not saying we will never have a pastoral care team however we have tried for over two years and nothing has come of it — so let's begin to think in a new way. What does pastoral care mean to you?

Safe Church - 2024

Safe Church training is designed to:

- 1. Ensure our parishes are places of safety and wholeness for those who come to us seeking the love of Christ.
- 2. Ensure all our volunteers and employees are aware of their own personal safety and are equipped to manage their own personal risk.

Safe Church training has been provided as needed for the parishioners who generously volunteer their talents and time to various ministries in the parish and community. It is also provided for groups that rent our buildings. Our parish records are updated regularly by both myself and the Diocesan Safe Church coordinator.

Respectfully,

Karen Hogg

Safe Church Liaison

Synod Delegate Report for the year 2024

The 102nd Synod of

the Anglican Diocese of the Islands and Inlets Friday, November 1st & 2nd 2024

Gathering as a synod is the bases for our diocesan governance and happens once every two years, or so. It is hoped that each synod helps make our life together easier and smoother, and clears the way for us to better worship and serve God, our church and our communities.

Bishop Anna Greenwood-Lee

Bishops Charge: "Together on the path."

"God is indeed making all things new."

What it means to live synodically- The word synod means "together on the path."

The Bishop suggests that the path we are on is opening our minds, hearts and wills so that we can let go and let come, so that we can trust that the house of God is among mortals and that God is always and everywhere making all things new.

We open our minds and our hearts and our wills so that we can become present to what new things are possible.

This synod voted and passed a new version of canons and regulations as well as a few minor changes to the constitution. These new canons and regulations had been the product of 18 months of drafting, consulting, consultation and amendments. The final product was approved by a unanimous vote of synod and will come into force Jan.1st 2025. The constitutional amendments proposed were approved by this synod but must be approved by two synods, so will come once again before synod 2026 for final consideration.

These new canons were created collegially, in that they were written by a committee of four laity and one cleric. There were many ongoing conversations as the committee listened to and incorporated the input from so many others. And they are provisional as they are a living document written in away that allows for future amendments that may be required.

Submitted by Synod rep. Sharon Wickware

If you wish to read the complete Bishops charge and other details of the 102nd synod please go to bc.anglican.ca

Treasurer's Report Year 2024

I was new to this position this year and want to thank all those that supported me in getting up to speed on the financial workings of the church. I especially want to thank Michael for all his hard work in keeping the books, the nitty gritty of the day-to-day transactions in the right columns. Also, Andrew who keeps track of the giving. I want to thank all those that are "Committed Givers".

Without you we would not have a running church. A building to come together, to gather in worship. So, thank you each and every one of you.

There are many types of giving, not just monetary. The time and effort of everyone from washing dishes, baking, making coffee, sewing, knitting, making preserves, the many hours of sorting stuff for the garage sale, to name a few- the list is long. So again, thank you.

The first nine months of 2024 was a very stressful time. Our finances were right on the edge and there was not a lot of light at the end of the tunnel. Thanks to three very generous one-time donations, two to operations and one to the memorial fund, we have ended the year in the black.

That being said, we still had the long-term problem of a monthly shortfall in covering the expenses of running the church and hall. Thanks to some extreme hard work by our minister Rev. Gail and the Wardens we have heat in the hall and long-term renters. The money to pay for the heat pump in the hall was put up front by our new renters in-leu of rent for roughly a year. So, we will not see any real cash flow from rent until spring of 2026. But with heat in the hall upstairs and down we are able to pursue some short-term renters. The vision of heating the hall started in the spring of 2024. We started small with the sunshine room with again the hard work of our Minister Gail and others and money from the building fund, we were able to help provide a space for the Esquimalt Seniors Community Centre to grow and thrive.

We were able to replenish some of the money to the building fund with all those that took up the challenge of the Birthday Donation. To give in dollar amount, how old you are, in the month of your birthday to the building fund. Thank you to everyone for your ongoing participation.

We still have a few hurdles to get through but 2025 is looking a lot brighter.

Respectfully submitted,

Judy Ingram Treasurer

١, _	Andrew Peebles	(print name) have
exa	amined the books and records of	St Peter and St Paul for the
ye	ar ending December 31 <u>2024</u> .	I have found the balance
sh	eet, the revenue and expenditure	es statement, the procedures
an	d authorizations to be in order.	

Signed:

Rubbs

Date: <u>February 14, 2025</u>

St Peter and St Paul Balance Sheet by Class As of 31 December 2024

	1 Operations	2 Capital	Unclassified	TOTAL
ASSETS Current Assets				
Chequing/Savings 1001 CC Chequing Account 1002 CC Building Memorial Fund	27,357	19,361		27,357 19,361
1003 CC Membership Shares 1004 CC Operational Savings Acc 1011 GICs	5 33,701	26,090		5 33,701 26,090
1015 Country Grocer Gift Cards	1,435	-		1,435
Total Chequing/Savings	62,498	45,452		107,950
Total Current Assets	62,498	45,452		107,950
Fixed Assets 1110 Memorial Hall Improvements	9,000			9,000
Total Fixed Assets	9,000			9,000
Other Assets 1020 GST Receivable 1030 Capital Trust Fund	507	289,016		507 289,016
Total Other Assets	507	289,016		289,523
TOTAL ASSETS	72,005	334,468	in preside processors in any simple prime accomplished conjugate to a source of the first state.	406,473
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 2010 Outreach Contributions	2,221			2,221
2020 Call to Action 2040 Deferred Revenue 2041 Prepaid Rent	864 42,700			864 42,700
Total 2040 Deferred Revenue	42,700	The state of the s	204 control is continued and and	42,700
Total Other Current Liabilities	45,785			45,785
Total Current Liabilities	45,785	AND THE PARTY OF T	- Springer projects in the construction of the	45,785
Long Term Liabilities 2080 Diocesan Loan	5,460			5,460
Total Long Term Liabilities	5,460			5,460
Total Liabilities	51,246		Andrew House State Indicated and Andrew State St	51,246
Equity Capital Trust Fund Retained Earnings Net Income	-2,082 22,842	289,016 43,155 2,297		289,016 41,073 25,139
Total Equity	20,760	334,468	ner your hange on your plant or	355,227
TOTAL LIABILITIES & EQUITY	72,005	334,468	enticle like the second or to the proportion of the contract o	406,473

St Peter and St Paul Profit & Loss by Class January through December 2024

	1 Operations	2 Capital	Unclassified	TOTAL
Income 3010 Commited Givers 3010.1 Envelopes & ECP 3010.2 Coffee Cup 3010.3 Canada Helps 3010.4 Easter/Thanks'g/Christ's 3010.5 Building 3010.6 Memorial	90,146 357 3,473 5,765	1,807 50		90,146 357 3,473 5,765 1,807
Total 3010 Commited Givers	99,741	1,857		101,598
3020 Open Collection 3020.1 Receipted Visitors 3020.2 Canada Helps Visitor 3020.3 Unreceipted donations 3020.4 Receipted Building	5,630 100 2,117	700	Name de constantino	5,630 100 2,117 700
Total 3020 Open Collection	7,847	700		8,547
3030 Interest - CTF 3031 Interest on Bldg & Mem 3032 Interest Income 3040 Rentals - hall and church 3050 Fee for service 3060Fund Raising	11,518 1 1,844 50 7,971	1,542 42		11,518 1,542 1 1,844 50 8,013
3080 St Paul Housing Society 3081 Parish Grant	7,800 6,000			7,800 6,000
3082 Parish Grant - Building 3085 Bequests & Memorials 3085.1 General Donations 3085.2 Canada Helps donations 3085 Bequests & Memorials - Other	30 -30	7,800 62 30		7,800 92
Total 3085 Bequests & Memorials		7,892		7,892
3086 Country Grocer Gift Cards	8,145			8,145
Total Income	150,917	12,633		163,550
Expense 4010 Bank Service Charges 4010.1 Bank Charges 4010.2 Canada Helps charges 4010.3 Square charges 4010 Bank Service Charges - Other	110 124 7 140		No of Parlicular Confession Confe	110 124 7 140
Total 4010 Bank Service Charges	380			380
4017 Diocesan Loan Interest 4020 Bldg Supplies & Maint 4021 Insurance 4023 Fuel - gas 4024 Water 4026 Hydro Church & Hall 4030 Community Outreach 4036 Worship Supplies 4039 Music 4040 Hospitality 4046 Leadership Development 4060 Fundraising Expenses 4070 Profess'l support 4080 Rector's Salary 4080.1 Salary	73 5,056 13,072 4,345 208 3,941 7,105 321 579 1,486 120 298 571	10,336		73 15,392 13,072 4,345 208 3,941 7,105 321 579 1,486 120 298 571
4080.2 Accurals 4080.3 Benefits 4080.4 Gov't Deduct - Employer	62 7,264 2,883			62 7,264 2,883

St Peter and St Paul Profit & Loss by Class January through December 2024

	1 Operations	2 Capital	Unclassified	TOTAL
4080.5 WSB	115			115
Total 4080 Rector's Salary	47,553			47,553
4082 Organist	13.905			13,905
4084 Cleaning Contract	3,677			3,677
4095 Honorarium Pulpit	1,250			1,250
4100 Diocesan Assessment	18,532			18,532
4200 Office - Supplies	1,000			1,000
4210 office Telephone /Internet	1,408			1,408
4215 Office Photocopier	3,194			3,194
Total Expense	128,075	10,336		138,412
Net Income	22,842	2,297		25,139

THE ANGLICAN PARISH OF ST PETER AND ST PAUL

Statement of Cash Flow

For the year ending December 31, 2024

Operating Fund

	Bank balance at January 1 2024	\$ 7,033		
	Coast Capital shares at January 1 2024	5		
	Country Grocery Cards at January 1 2024	2,268		
	Total Cash and Gift Cards to start the year		\$	9,306
	OPERATING CASH AND GIFT CARDS			
C	ASH AND GIFT CARDS FLOWING IN			
	Received from committed givings	84,741		
	Received a special one time donation from a parishioner	15,000		
	Received from visitors giving	2,846		
	Received a one time special donation from a visitor	5,000		
	Received interest from the CTF fund	11,518		
	Received from rentals, fees, and fundraising	17,666		
	Received grant from the diocese	6,000		
	Received Country Grocer Gift Cards	8,145		
	Returned petty cash from flower fund to bank	20		
	Received GST refund from 2023	541		
	Operating Cash flowing in			151,477
C	CASH AND GIFT CARDS FLOWING OUT			
	Spent on all expenses (see profit and loss statement)	(128,075)		
	Paid down the loan - principal amount	(3,403)		
	Less GST Receivable (we have not received yet so must be subtracted)	(507)		
	Operating Cash flowing out			(131,985)
	TOTAL OF OPERATIONAL CASH AND GIFT CARDS		\$	28,798
	INVESTMENT CASH			
	Received from Capital City Baptist Church for heat pump purchases	42,700		
	Sent initial payment to contractors for heat pump	(9,000)		
	Investment cash to buy heat pumps			33,700
	TOTAL CASH AND GIFT CARDS HELD AT DECEMBER 31 2024		\$	62,498
7	TOTAL CASH AND GIFT CARDS HELD AS:			
	Coast Capital Chequing account at December 31 2024	\$ 27,357		
	Membership shares in Coast Capital	5		
	Country Grocery Cards at December 31 2024	1,435	_	
	Subtotal	28,797		
	Coast Capital Savings Account at December 31 2024	 33,701	-	
	Total Cash and and Gift Cards at the end of the year		\$	62,498

THE ANGLICAN PARISH OF ST PETER AND ST PAUL Statement of Cash Flow For the year ending December 31, 2024 Building Memorial Fund

Bank balance at January 1 2024		\$ 43,154
CASH FLOWING IN		
Received from committed givers birthday challenge	1,869	
Received from visitors	700	
Received in memorial monies	7,880	
Sale of salvaged pipe	42	
Refund from "Vision Fund" program disbanded by diocese	600	
Interest earned on GIC's	1,542	
Total Cash flowing in		12,633
CASH FLOWING OUT Paid for ramp repair Paid for Sunshine rooom renovation	(1,103) (9,233)	
Total Cash flowing out		 (10,336)
Bank balance at Dec 31 2024		\$ 45,451
Building Memorial funds are held as:		
Cash in bank		19,360
GIC 1 - 5 yr non redeemable 4.35% matures May 17 2025		26,090
		\$ 45,451

One GIC held in 2023 was cashed in to use in the sunshine room renovation. We received one large memorial donation at the end of the year for \$7,500. Of the total amount held, \$20,000 is reserved for painting the church. Please see the Building and Maintenance Report for details.

THE ANGLICAN PARISH OF ST PETER AND ST PAUL Statement of Gift Card Activity For the year ending December 31, 2024

Balance of Gift Cards at January 1 2024 Cards created through donations of Country Grocer receipts Cards spent and distributed Balance of Gift Cards at December 31 2024	\$ 2,268 8,145 8,978 1,435	
Details of Cards Spent and Distributed		
Rainbow Kitchen	\$ 1,500	17%
St John the Divine Food Bank	1,500	17%
Victoria Friendship Native Centre	1,500	17%
Individuals in need	2,450	27%
Individuals as gratitude	100	1%
Hospitality for Parish	1,354	15%
Supplies for Parish	360	4%
Administration for Parish	 214	2%
	\$ 8,978	

THE ANGLICAN PARISH OF ST PETER AND ST PAUL					
Budget of Income over Expenses for the year ending De	cember 31, 2024				na Park
	Operations	Total	Total		
	Operations	IOtal	iotai		
		2024 Budget	2025 Budget		
Income					
3010.1 Collection envelopes; PAR and etransfer	75,146	79,786	73,375		
One time Special giving	15,000				
3010.2 Coffee Cup	357	900	500		
3010.3 Canada Helps (online giving)	3,473	3,000	3,200		
3010.4 Easter Thanksgiving Christmas	5,765	5,000	5,000		
3010.5 Building					
Total 3010 Total Committed Givers	99,741	88,686	82,075		
3020.1 Receipted Visitors	630	3,500	1,500		
One time Special giving	5,000				
3020.2 Canada Helps Visitor	100	50	100		er i anti panan
3020.3 Unreceipted donations	2,117	2,000	1,500		
3020.4 Receipted Building		0			
Total 3020 Visitors Giving	7,847	5,550	3,100		
3030 Interest - CTF	11,519	11,958	11,500		
3031 Interest on Building and Memorial	1				
3040 Rentals - hall and church	1,844	1,400	6,500		ruse una
3050 Fee for Service	50	2,000	2,000		
3060 Fundraising - operating	7,971	4,500	4,500		
3080 St Paul Housing Society	7,800	7,800	7,800		
3081 Parish Grant - operations	6,000	6,000	20,000	*	
3085 Bequests & Memorials	0	0			
3086 Country Grocer Gift Cards	8,145	0			
Total Income	150,918	127,894	137,475		

В	udget of Income	over Expenses	for the year ending Dec	ember 31, 2024			
+				Operations	Total	Total	
					2024 Budget	2025 Budget	
Ехре	ense						
-	010 Bank Servic	e Charges		382	400	400	
4	017 Diocesan Lo	oan Interest		73	75	70	
4	019 Project exp	ense			600	-	
4	020 Bldg Suppli	es & Maint		5,056	7,000	8,280	
4	021 Insurance			13,072	13,515	14,000	
4	1023 Fuel - gas			4,345	5,000	4,200	
	1024 Water			208	200	200	
The section of the second	1027 Hydro Chui	ch and Parish	Hall	3,941	3,190	6,000	
	1028 Garbage					2,700	
4	1030 Community	Outreach Eve	nts	7,105	0	-	
-	1036 Worship ar	nd Altar Suppli	es	321	1,000	500	
	1039 Music			579	450	700	
	1040 Hospitality			1,486	1,000	500	
-			and New ministry	120	200	200	
-	1060 Fundraising			298	200	200	
	1070 Profession			571	650	650	
_	1080 Rector's Sa			47,553	47,842	49,652	
-	1081 Parish Adm	in Asst Salary		40.005	0	44.575	
	1082 Organist			13,905	14,420	14,575	
	1084 Cleaner co			3,677	3,600	5,600	
	1095 Honorary p			1,250	1,000	1,250	
	1096 Honorary (0	200	
	1097 Special Mu 1100 Diocesan A			18,532	18,532	18,348	
	1200 Diocesan A 1200 Office - Sup			1,000	1,200	1,200	
	4210 Office - Sup		<u></u>	1,408	1,290	1,400	
-	4215 Office phot		= 1	3,194	3,060	3,200	
	4220 Website ar		ing	3,134	270	250	
	al Expense	id offinite ficers	3016	128,076	124,694	134,275	
Tota	al Income over E	xpenses		22,842	3,200	3,200	
1000	in income over i	Aponsos			0,200		
				Loan pmt	3,200	3,200	
					0	0	
	* only \$10,000 ha						

Eternal God you call us to ventures of which we cannot see the ending, by paths as yet untrodden. through perils unknown. Give us faith to go out with courage, not knowing were we go, but only that your hand is leading us and you love supporting us; through Jesus Christ our Lord Amen.

Parish of St Peter and St Paul 1379 Esquimalt Road Victoria, BC V9A 3R4



Bishop The Rt. Rev. Anna Greenwood-Lee Rector The Rev. Gail Rodger 250-665-6814 Rector's Warden Ann Easton Peoples' Warden Adora Waters Organist Lawrence Surges Safe Church Liaison Karen Hogg 250-386-6833

Envelope Secretary Andrew Sebo givings@stpeterandpaul.ca

Parish Office Hours: by appointment only.

Office Phone: 250-386-6833

www.facebook.com/AnglicanParishOfStPeterAndStPaulVictoriaBcCanada/

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